

WELLS FARGO & COMPANY
CORPORATE RESPONSIBILITY COMMITTEE CHARTER

PURPOSE:

The purpose of the Corporate Responsibility Committee (“CRC”) is to assist the Board of Directors in fulfilling its responsibilities to oversee the Company’s significant strategies, policies, and programs on social and public responsibility matters and the Company’s relationships and enterprise reputation with external stakeholders on those matters.

MEMBERSHIP AND MEETINGS:

The CRC consists of a minimum of three members and meets regularly at least four times per year. Special meetings may be called in accordance with the By-Laws or resolutions adopted by the Board. CRC members are appointed by the Board on the recommendation of the Governance and Nominating Committee and may be replaced by the Board.

To ensure appropriate oversight of social and public responsibility matters and related risks without unnecessary duplication, the Chairs of the CRC and each of the other Board committees communicate as they deem advisable. While the Risk Committee assists the Board in overseeing risk across the Company, including with respect to environmental sustainability and climate change, the CRC Chair and other members of the CRC, as appropriate, are expected to bring to the attention of the Risk Committee Chair any risks relating to social and public responsibility matters as they deem advisable.

AUTHORITY AND RESPONSIBILITIES:

1. The CRC shall oversee the Company’s significant strategies, policies, and programs on social and public responsibility matters, including environmental sustainability and climate change, human rights, and supplier diversity.
2. The CRC shall oversee the Company’s significant Government Relations strategies, policies, and programs. The CRC will monitor and receive updates on significant public policy and legislative developments, the Company’s political activities and contributions, significant lobbying priorities, and principal trade association memberships and initiatives.
3. The CRC shall oversee the Company’s community development and reinvestment activities and performance.
4. The CRC shall oversee the Company’s social impact and sustainability strategy and impacts through the support of non-profit organizations by the Company or a Company-sponsored charitable foundation.
5. The CRC shall monitor the state of the Company’s relationships and enterprise reputation with external stakeholders on social and public responsibility matters.

6. The CRC shall review shareholder proposals related to social and public responsibility matters.
7. In performing its responsibilities, the CRC is authorized to obtain advice and assistance from internal or external legal, accounting, or other advisors at the Company's expense without prior permission of the Board or management.
8. The CRC may, in its discretion, form and delegate all or a portion of its authority to subcommittees.
9. The CRC shall perform such other duties and responsibilities consistent with this Charter or as otherwise requested by the Board.
10. The CRC shall document and maintain records of its proceedings, and shall make regular reports to the Board summarizing the matters reviewed and actions taken at each CRC meeting.
11. The CRC shall annually review and assess the adequacy of this Charter. The CRC may recommend amendments to this Charter at any time to the Governance and Nominating Committee ("GNC") and the GNC may recommend changes to the Board for approval. The CRC shall annually review its own performance.

08/01/2024